Reporting misconduct during ESU BMs and ESCs.

**Victim of misconduct**

- Report?
  - No procedure

**Witness of misconduct**

- Reach out to TPT
  - How?
    - Someone on your behalf or if you’re a witness
      - The TPT will provide support and reach out to the victim.
    - Anonymously
      - (Click here)
      - The TPT will provide support and ask what you wish for.

- Do you/the victim want the TPT to approach the accused/perpetrator(s) or other actions to be taken?

  **Victim of misconduct**
  - End of procedure + Report
  - The TPT will propose further actions.

  **Witness of misconduct**
  - The TPT will approach the accused/perpetrator(s) and explain the situation and how to improve behavior and/or facilitate other actions in accordance with your/the victims wishes.
    - Has there been improvement?
      - Yes
        - End of procedure
      - No
        - The TPT will propose further actions.

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Attention: The illustration does not portray all possible routes of action. For example, the TPT can also directly approach the Presidency of ESU for further actions to be taken (e.g. to talk to the leadership of a delegations union during/after the event), approach where applicable the Chairing Team or find other forms of handling the situation together with you. The exact pathway of action will be determined with you in a discussion between you and the TPT (unless the report was filed anonymously).

You will find a more detailed description of the procedure in the full version of ESU’s CoC.

Click here to be redirected