

November 30<sup>th</sup>  
2022

## OPEN CALL FOR POOL OF TRAINERS

The Executive Committee is hereby calling for members of the Pool of Trainers.

### Motivation and Aims

Becoming part of the Pool of Trainers is a great opportunity for the professional development of student leaders and staff within the student movement. Members of the Pool of Trainers will be able to expand their horizons by working directly with student organisations in other countries, engaging with other trainers from across Europe, and bringing this experience back to their home organisation. We encourage all individuals who have training skills in the student movement to consider applying.

We aim to recruit individuals to the Trainers Pool that have proven experience with the student movement as a whole, and activists who have several years of experience in organising with students. We are also interested in applications from anyone who has experience delivering training in similar organisations at a national or international level.

### About Pool of Trainers

This is the pool of experts who can offer training in particular areas of interest to ESU's member unions, which is promoted regularly to National Unions of Students (NUSes) at ESU events and also via the Reassessment of the Membership process.

We are looking for trainers who can conduct training in the following areas:

- Working with the European Students' Union,
- Developing Students' Unions,
- Campaigning for Change,
- Effective Communications,
- Working with activists and volunteers,
- Managing finances for non-financial people,
- Managing projects and raising funds,
- Creating an inclusive and diverse organisation,
- Acting on Climate Justice,
- Understanding Quality in Higher Education and
- Training the Trainers.

Successful applicants to the Pool of Trainers will be listed on ESU's website so members can contact the trainer to request training from them. The Pool of Trainers will also be promoted directly to ESU's member unions while they are undergoing Reassessment of Membership, and a trainer may be matched with unions which would benefit from particular training. Trainers may also be contacted periodically by ESU to support ESU events or provide expertise on a particular topic.

In all cases, the costs associated with delivering training (including travel and reasonable expenses) will be covered by the union requesting training.

### How to Apply

Please fill out an application form in which you are asked to:

1. upload a CV showing your experience with the student movement and/or training for similar organisations. Please also detail which languages you can deliver training in.
2. outline your motivation and interest in the Pool of Trainers. Please also note here your particular areas of expertise as a trainer.

Any question might be asked through [hacks@esu-online.org](mailto:hacks@esu-online.org) with the subject line 'Pool of Trainers'.

### Recruitment Procedure and Information for applicants:

- Deadline for Applications: 4 December 2022 23:59 CET
- Possibility of an online interview
- Aimed start date: beginning of January 2023

### About the European Students' Union (ESU)

ESU is the umbrella organisation of 45 national unions of students from 40 countries and represents almost 20 million students through these members. ESU aims to represent and promote students' educational, social, economic, and cultural interests at a European level towards all relevant bodies, particularly the European Union, Bologna Follow-Up Group, Council of Europe, and UNESCO. Furthermore, ESU actively promotes students' rights and equal opportunities for all individuals in higher education. For more information, have a look at our website.

### Protection of personal data

As the body responsible for organising the competition, ESU ensures that applicants' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons concerning the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC. This applies in particular to the confidentiality and security of such data. You can request anytime by sending an email to [office@esu-online.org](mailto:office@esu-online.org), to alter or delete your data or information about the data we processed and how it is stored.