

Together, Moving Forward application form Glossary

Aim: broad statement(s) of desired outcomes, or the general intentions of the project. It focuses on what the project will accomplish, not how. Normally, it addresses the long-term outcomes, the aspiration of a project.

Objectives: specific statements that support the aim. The objectives describe how your project will reach its aim. They must be measurable and focused, precisely described. They address the more immediate project outcomes.

Target group: the group(s) of people that you want to reach with your project and/or activities.

Results: specifically intended outcomes or outputs of the project activities. They can be used as milestones of what has been accomplished at various stages during the life of the project.

Impact: the long-term effect of your project on the situation you want to change, for your target group(s) and for the broader community.

Activities: the actual tasks or actions taken to reach the results and objectives you have set for the project.

Stakeholder: A person or group who has the power to influence a project because they have a strong interest in the outcome.

Ladder of Participation: tool to understand step by step the main levels of participation & inclusion of the target group. In the TMF programme: young people or University students with refugee or migrant backgrounds. You can read more about it by reading the [TMF projects Portfolios](#).

Inclusion: the kind of environment that enables everyone to succeed, coming from the belief that everyone has the same human rights, and yet is unique and has different specific needs. Institutions, structures and measures should be designed positively to accommodate diversity of circumstances, identities and ways of life. In the sphere of youth work and non-formal education, it is the strategy and practice that ensure that people with fewer opportunities have access to the structures and programmes offered. ((For more information, please check the T-kit 8: social inclusion, [here](#)).

Integration: integration reconciles difference(s) in the sense of a synthesis that creates a coherent entirety - "wholeness". Well-achieved, it constructs a genuine harmony between disparate elements. However, some questions remain: what is the reference point for integration? How is it possible to ensure that everyone can make an equally valued contribution to the integrative synthesis? Typically, those who do not "fit" the mainstream or

the majority have to assimilate, at least in part, to take on (some of) the values and practices of the mainstream or majority in order to be socially accepted. (For more information, please check the T-kit 8: social inclusion, [here](#)).

Tokenism: the practice of making only a symbolic effort to do a particular thing. It can be for example to recruit a small number of people from underrepresented groups in your project to give the appearance of inclusivity.