

Call for candidates for the position of President of the European Students' Union (ESU)

Brussels, 2nd March 2020

The Executive Committee (EC) of the European Students Union (ESU) hereby issues a **call for the President of ESU for the mandate which will last for 12 months from July 1st 2020 to June 30th 2021**. Apart from this, the elected candidate will be required to attend a handover after the Board Meeting, before the official start of the mandate. The elections will be **held during ESU's 78th Board meeting in Brac Island, Croatia, from 25th until 27th of April 2020**.

The President will be afforded a monthly Belgian minimum salary (approx. 1,500.00 EUR/month brut) and will work based in Brussels for the duration of the mandate. Suitable accommodation will be provided by the organisation.

The President is the principal representative of ESU and represents the total of the other institutions of the organisation. As such, the ESU President must act accordingly during the entire term of their mandate. In addition, the President is an *ex officio* member of every structure or institution within ESU, except the CIA and the Board.

The President is responsible for the overall coordination and carrying out the financial administration of the organisation in cooperation with the Presidency.

Among other duties, the President is responsible for:

- assuring coherence in all political priorities of ESU and ensuring that the principle of continuity is a basis for these considerations,
- keeping contact with all the institutions of ESU and ensuring they are updated on the developments in all spheres of activities of ESU,
- calling EC meetings and developing an agenda together with the Presidency,
- being the primary coordinator for all political activities in cooperation with the rest of the EC and the Presidency.

Personal specification

The candidate must be an enthusiastic and experienced individual with excellent organisational, communication and people management skills. ESU President must also be able to think and act strategically using strong persuasive skills to promote the interests of ESU to all levels of influencers and policymakers. The ability to balance the needs of diverse members and represent their interests will also be core to this role.

Knowledge, Skills and Experience

- Excellent interpersonal skills including proven advocacy and diplomatic experience,
- Experience and knowledge of the European Students' Union, higher education issues and on the functioning and relevant work of the Bologna Follow-Up Group, European Union, Council of Europe, UNESCO and other,
- Strategic thinking and advocacy capacity towards institutions and other partners,
- Ability to coordinate a team of people, including planning the teamwork and task division,
- Capacity to multi-task and coordinate several projects simultaneously, demonstrating excellent time management and organisational skills,
- Excellent knowledge of English (and other European languages), high skills in public speaking and external representation,
- Technical competency as required within regulatory lobbying would be beneficial,
- Willingness to travel and a high level of self-motivation will be essential.

Being a part of the Presidency and together with the Vice Presidents, ESU President is responsible for:

- Coordinating the administration and management of ESU,
- Coordinating the reporting to the Board Meeting,
- Coordinating the external representation of ESU.

The elected candidate will be invited for a presidency handover and a second handover together with the rest of outgoing and incoming hacks (28.06.2020-03.07.2020). **Full availability for those dates is expected from all candidates.**

As an organisation strongly promoting equality, we require all ESU elected representatives and staff to follow the ESU Ethical guidelines, Code of Conduct and the Gender mainstreaming strategy. According to ESU's Gender Mainstreaming Strategy, we require the ESU elected representatives and the staff to have basic knowledge of Gender Equality issues and be able to mainstream the gender perspective into their working areas.

Being the President is a considerable commitment, both in terms of time, necessary (re)location to Brussels, and workload. Candidates should bear this in mind and the

letter of motivation should demonstrate that the candidate is able and willing to make such a commitment.

We invite every student with a genuine interest in ESU and its work to apply.

Application procedure

According to point 8.9 of the Standing Orders candidates are required to send:

- ❑ **Nomination Letter from a full member organisation**
- ❑ **Curriculum Vitae, in Europass format**
- ❑ **Motivation Letter**

According to point 8.9b of the Standing Orders, **Nominations for President, Vice-Presidents or EC must be submitted in writing to the ESU secretariat and copied to the members of the EC not less than thirty (30) days in advance of a BM.** The ESU Secretariat shall distribute all the information relating to the nominations of candidates to all members within ten days of receiving the nominations. Therefore, candidates shall send their full application (as attachments, links are not acceptable) by e-mail to elections@esu-online.org and CC ec@esu-online.org or hand it personally to the ESU Secretariat (Mundo-Madou, Avenue des Arts 7/8, 1210, Brussels). **The deadline for submitting applications is 25th of March 2020, 23:59 CET.**

All application documents will be shared with all members of the Board through Google Drive. ESU will remove such documents from the drive once the election process is over. However, ESU has no control over the transfer of such information once it leaves ESU's domains.

Should any explanation or further details be needed, please feel free to contact Beatriz Soler, head of the secretariat, responsible for the election procedure at beatriz.soler@esu-online.org.

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